- Meeting called to order by Co-Chair Serinus at 10:00am
- Co-Chair asked for a roll call
    - Present:
        - Commissioner Darlin Blanco Lozano
        - Commissioner Matt Landers
        - Commissioner Everett Maroon
        - Commissioner Leiyomi Preciado
        - Commissioner Omni Romero
        - Commissioner Jason Victor Serinus
        - Commissioner Mark Rosén
        - Commissioner Amasai Jeke
    - Staff
        - Lisa Keating, Executive Director
        - Sam Fennell, Operations & Policy Manager
- Welcome, housekeeping
- Approval of Agenda and Minutes
    - **MOTION: Amend the agenda to include vote on elections coordinator (by Landers, second by Romero. Passed unanimously.**
    - **MOTION: Amend the agenda to include a resolution at end of meeting before Public Comment (by Serinus, second by Blanco Lozano). Passed unanimously.**
    - **MOTION: approve agenda as amended. Minutes will be approved in the next public meeting. (by Maroon, seconded by Rosén) Passes unanimously.**
- Land Acknowledgement, presented by Director Keating
- Staff Report
    - *See report*
    - Commissioner appointments and onboarding - Governor's Board & Commissions staff still working on it. Hoping filled by the October public meeting. 2 additional vacancies to fill (Barton and Thornwood resigned since last meeting).
    - Launch of Rainbow Resource Hub
    - YAC Summit hosted at SeattleU; changed structure to include roles that suit their needs and activities. 2 open positions currently (applications due in October)
    - Follow-up from Olympia Flag Raising event
        - staff met with the State Patrol Chief and senior staff to talk about next steps, acknowledged missteps, received sincere apologies from State Patrol and facilities
        - action plan with capital campus facilities department.
        - Staff went to State Patrol Academy last week
        - Commission has been invited to audit their anti-bias classes (October-November) and speak to graduating class in Sept 2026
- Commissioner Reports
    - Executive (Landers, Maroon) - discussed public meeting agendas, communications from members of the public, onboarding, and commissioner engagement

    - Communications & Community Outreach (Fennell) - shift to communicating about the survey results
    - Legislative Priorities (Fennell) - identify what from the survey could be turned into policy. Governor's policy advisor interested in joining.
    - Intergenerational (Maroon) - meetings suspended at the moment, re-engaging in September with outreach plan
    - Strategic Plan - has not met yet
- Workgroup Updates
    - Will work with new Commissioners to fill vacancies (America250, Council on Health Disparities, Poverty Reduction Workgroup)
- Individual Commissioner Updates
    - Maroon - upcoming meeting with new Walla Walla Superintendent; updates on Benton-Franklin Public Health District and how to support public employees carrying out their job functions,
    - Lozano - drop off in attendance from Eastern Washington providers in conversations around gender affirming care
    - Landers - strong support for HIV vaccine research in the U.S. Senate Appropriations committee, including Washington State's HIV Vaccine Trials Network (HVTN)
    - Romero - letter received from an incarcerated individual facing difficulties establishing a Pride group at Airway Heights facility; Pride Foundation Fortitude Fund grants goes live next month
    - Serinus - update on Quilcene School District and proposed Oath of Office policy; Tacoma LGBTQ senior event with Director Keating
- Elections Coordinator
    - **VOTE: on temporary position of elections coordinator. Landers self-nominates, seconded by Serinus. No other nominees. Unanimous vote for Landers as temporary Elections Coordinator.**
- Presentation: Strategic Plan Development (Jeannie Bowen, Results WA)
    - Results WA is an agency under the Office of the Governor that leads the charge in public-sector performance management and continuous improvement, particularly helping state agencies develop strategic plans
    - *(see handout on roles and responsibilities in strategic planning)*
    - Timeline - similar organizations took around 12 hours of work to complete the plan with in-depth conversations.
    - Benefit to aligning with state's fiscal year, but not inherently required
    - Consider a longer-term plan and not just a 2-year plan
    - Consider the situation of several brand new commissioners jumping immediately into strategic planning
- (lunch break; resumed at 1:04pm)
- Presentation: Internal & External Equity Review of the Survey (Dr. Crystallee Crain, Rhodes Perry)
    - Lessons learned and ways to do identity-based research in the future
    - *(see reports provided by research team)*
    - Question regarding community feedback on outreach to minority communities

        - Suggest need greater time for outreach and pre-training with community based organizations
        - Tool coming soon for people to break down survey data by different groups to find that information.
    - Oregon is now designing a LGBTQ community survey ("Pride in Numbers") after seeing Washington results; Maryland doing a smaller project
- Presentation: Minority & Justice Commission / "Q Committee" Development (Denise Diskin)
    - An opportunity for 2SLGBTQIA+ impact on Washington's courts
    - MJC - under jurisdiction of WA Supreme Court, to identify biases (racial, ethnic, national origin, and similar) within the courts, take steps to address/eliminate such biases, and work collaboratively with other justice system partners. Others are Disability Justice and Gender committees.
    - For example - making juries more reflective of their communities
    - Why needed? 2SLGBTQIA+ people are overrepresented in experiences of criminalization and civil legal needs. Courtrooms across WA remain locations of dis-inclusion, bias, and unequal treatment.
    - Community members' experiences support use of conflict resolution practices outside of the legal system
    - What can Q Committee do? Gather and report data; educate/train/advise WA Supreme Court about necessary rule changes/policy adoptions; addressing gaps; hold statewide symposium (June 2027) on community and cultural practices
    - Ask: complete survey / help build team / invite to an in-person gathering
    - Suggestion to name it "QT" rather than just "Q"
    - State court commission only - not federal / immigration courts
    - Are our community's needs resourced in ways that are equivalent to other communities?
    - Compensation for contribution of lived experience (following state's existing policy)
- Discussion: Commissioner Engagement & Commitments
    - Breakout Groups
        - Expectations of how commissioners and staff engage with community?
        - How can staff improve and/or change processes and supports to allow for successful commissioner engagement?
    - Report Out
        - Better understanding of roles of Commissioners, as well as expectations.
        - Commissioner toolkit?
        - How can Commissioners translate the work of staff to concrete activity in their own community?
        - We are not an authoritative body - so what *can* we do? How do we respond to community concerns?
        - Emphasize value of in-person interactions for Commissioner collaboration

        - Organizing a town hall can feel overwhelming - understand how community engagement events can be small and still be valuable. Roundtables / stakeholder groups.
        - Look to how other community based commissions on their strategies and successes
        - Commissioners take initiative with fellow Commissioners - rely on each other, work with each other
        - Ensure that historical knowledge is passed along
        - Importance of making connections for Commissioners so that they can help build relationships as well and/or show up in areas that they don't necessarily know yet
        - Difficult to be timely/urgent with state email access
        - Build stronger connections between Commission and YAC
    - Next Steps
        - Staff will debrief as a team; compile notes for a Friday report
- Discussion: Resolution (Serinus)
    - Intention: to let community as a whole know that we are concerned about attacks from the federal level based on our identities. We want to find a way to preserve and strengthen our identities and history and ensure we are not erased. Therefore, what can we do legislatively or with the Governor's office?
    - Urges staff to initiate conversations
    - Is this something that is going to happen from the government, or by individuals?
- Public Comment
    - Athena Pelli - just learned about Commission, thanks Commission for their work. Works in a Franklin County school district. Shares experiences of community members and family members.
    - Jan Young (Eastside Pride PNW) - shares work of 400+ members working to support 2SLGBTQIA+ community in East King County. Rainbow Resource Hub is a "beacon of hope" to the community. It is a challenge to know what resources are trusted.
    - Kate Walton-Elliott - Thanking Commission for the resources it is providing to the community, especially for youth. Shares impact of harmful policies during youth in the UK, and the beneficial support of community.
    - Kathryn Walton-Elliott - Thanking Commission for its work. Newly aware of its work. Organized a Pride Summit last year and saw how much it meant for students.
    - River Walker - learned about Commission through activist groups. Appreciative of the Rainbow Resource Hub, the knowledge that is able to be passed along. Concerned about data privacy - is there an expert who can provide the advice needed?
    - Delta Rotter (Olympia) - Appreciates the work of the Commission. Rainbow Resource Hub information is very helpful to have it in one place.
    - John Saunders (Olympia) - Appreciates the work of the Commission defending civil rights of all.

Motion to adjourn, by Serinus, seconded Romero, passed unanimously. Adjourned at 4:56pm.