

# Washington LGBTQ+ Survey: Economic and Financial Experiences

# Overview

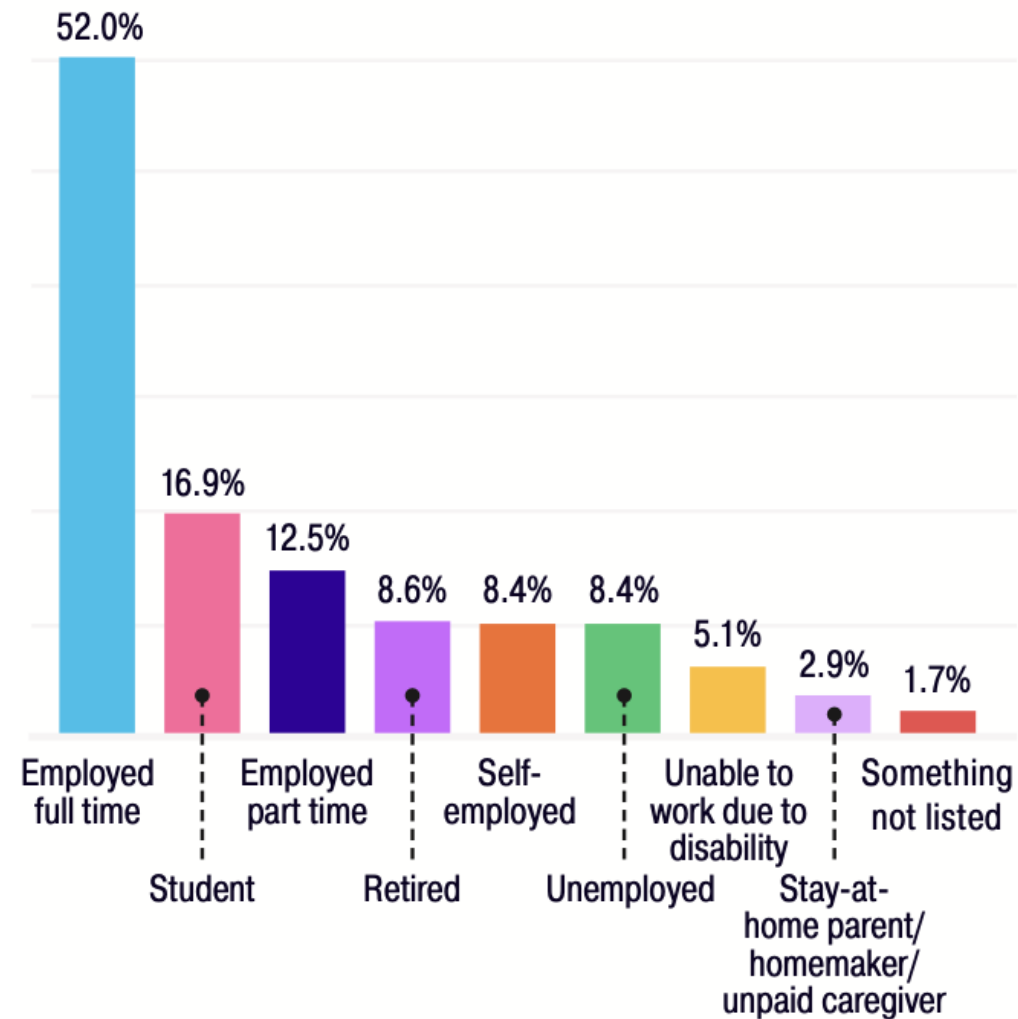
- Employment and career
- Housing and household dynamics
- Financial well-being and comparison
- Intersectional analyses

# Employment and Career

# Employment status

**What is your current employment status?**

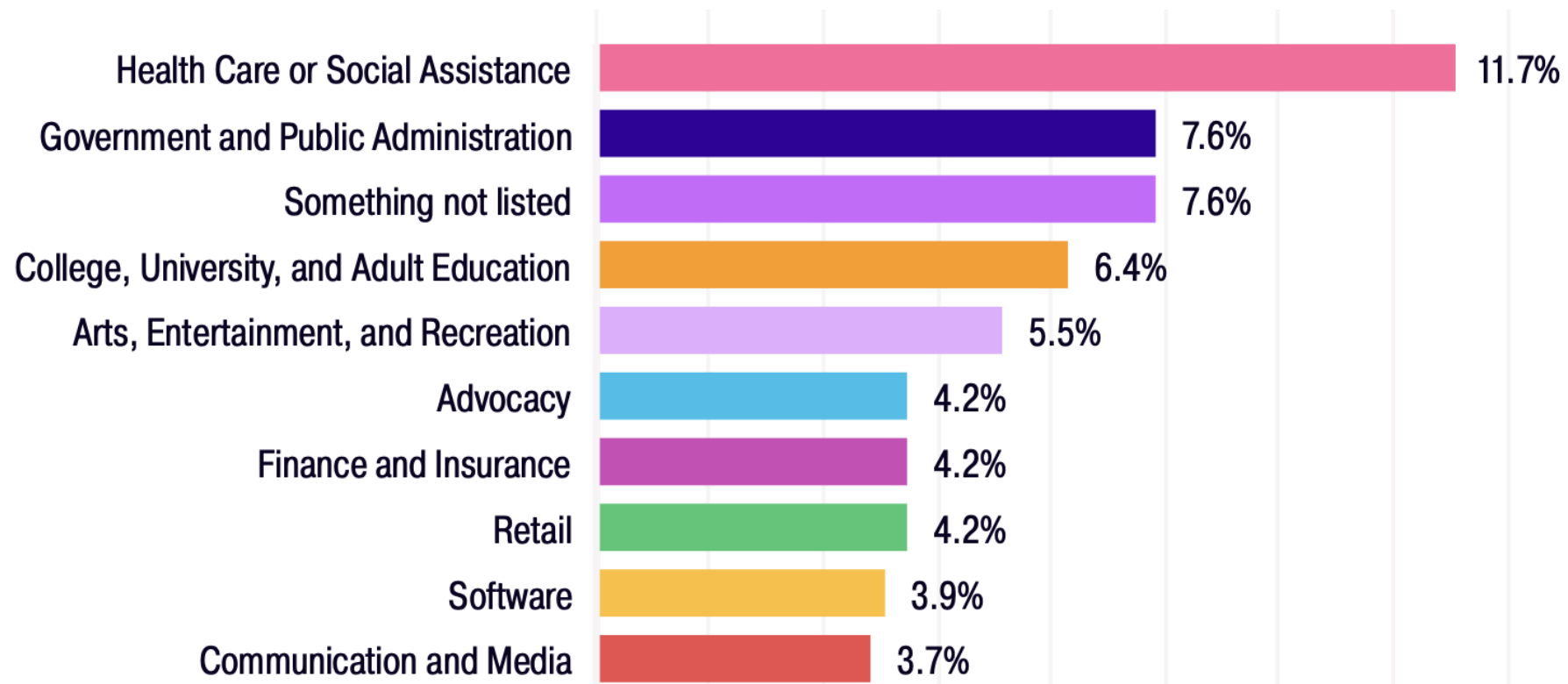
(6,149 participants)



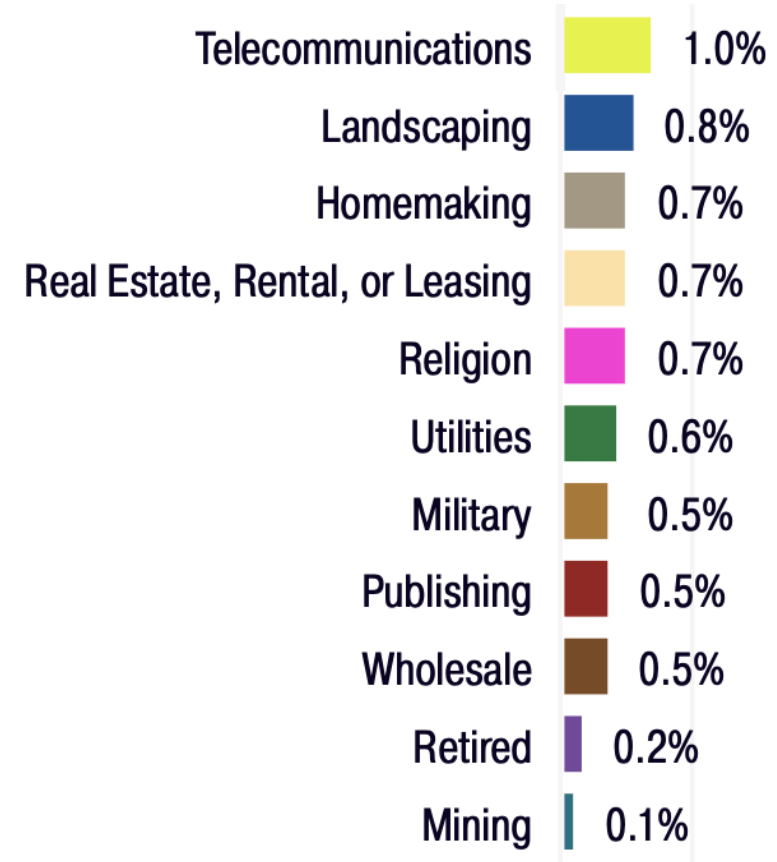
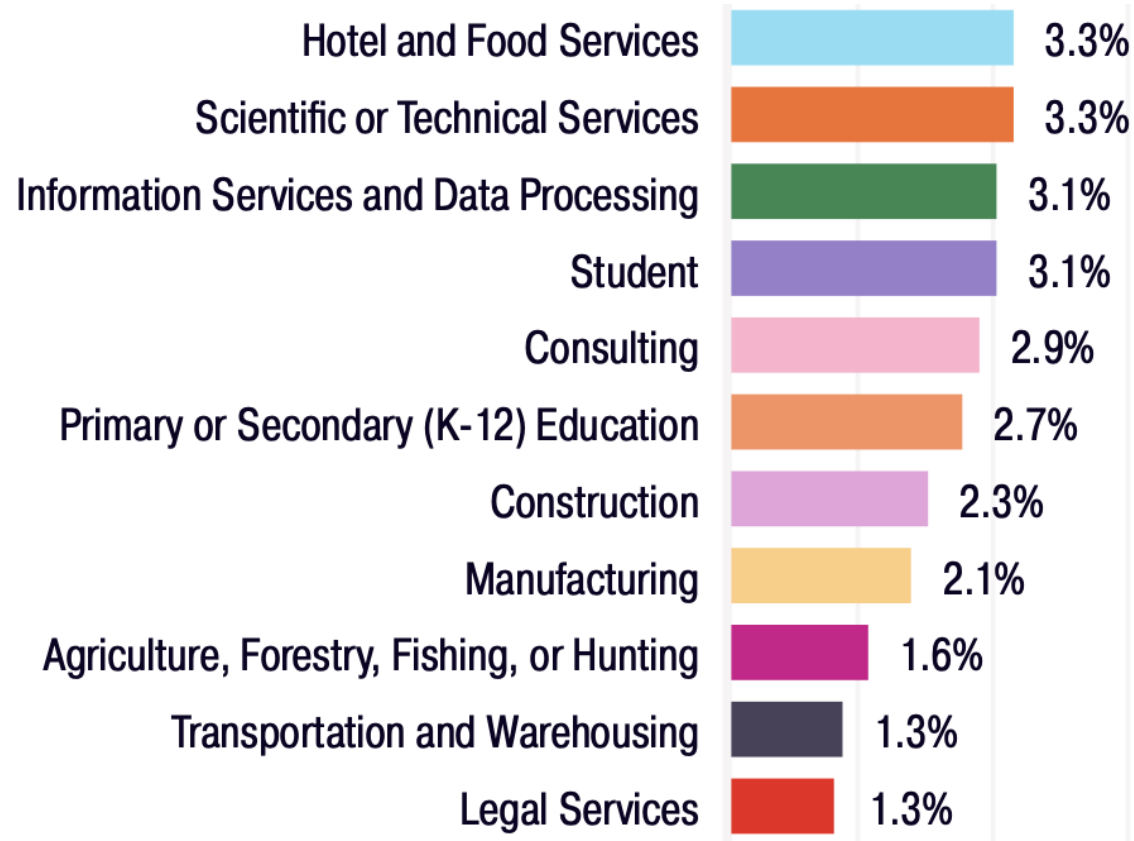
# Occupation

**Which industry best describes your current occupation?**

(6,144 participants)

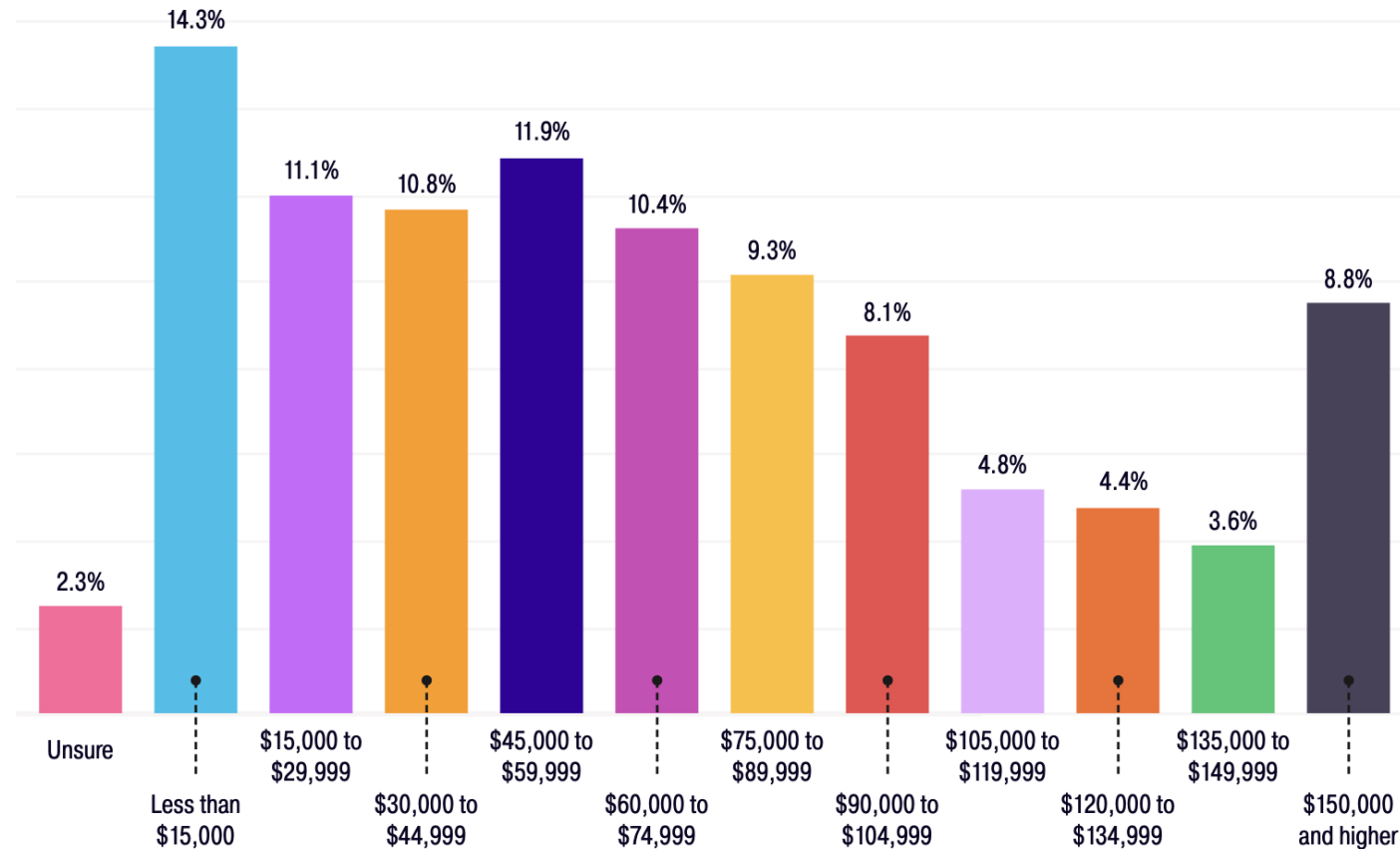


# Occupation



# Gross annual individual income

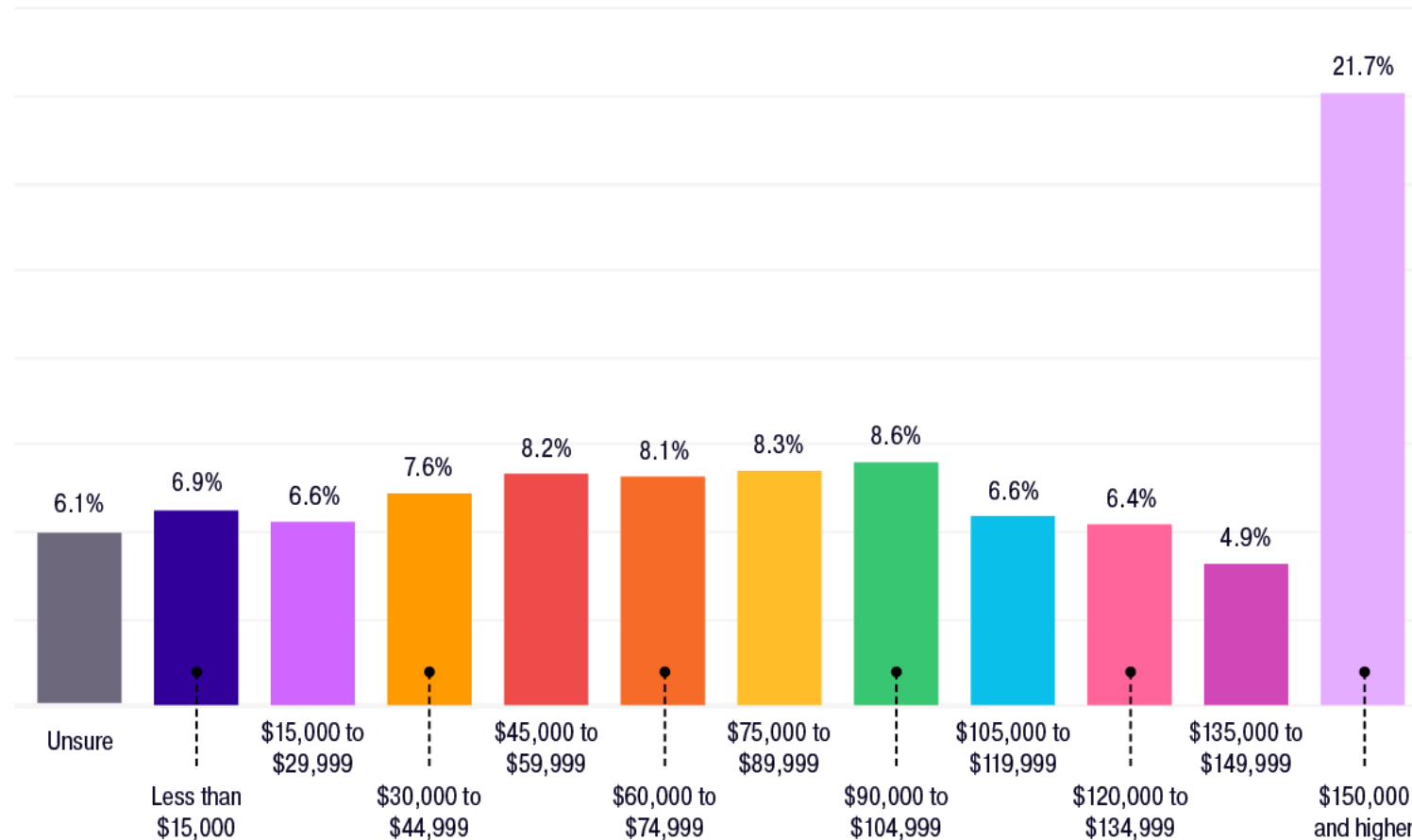
Which best describes your gross annual individual income?  
(5,336 participants)



# Gross annual household income

Which best describes your gross annual household income?

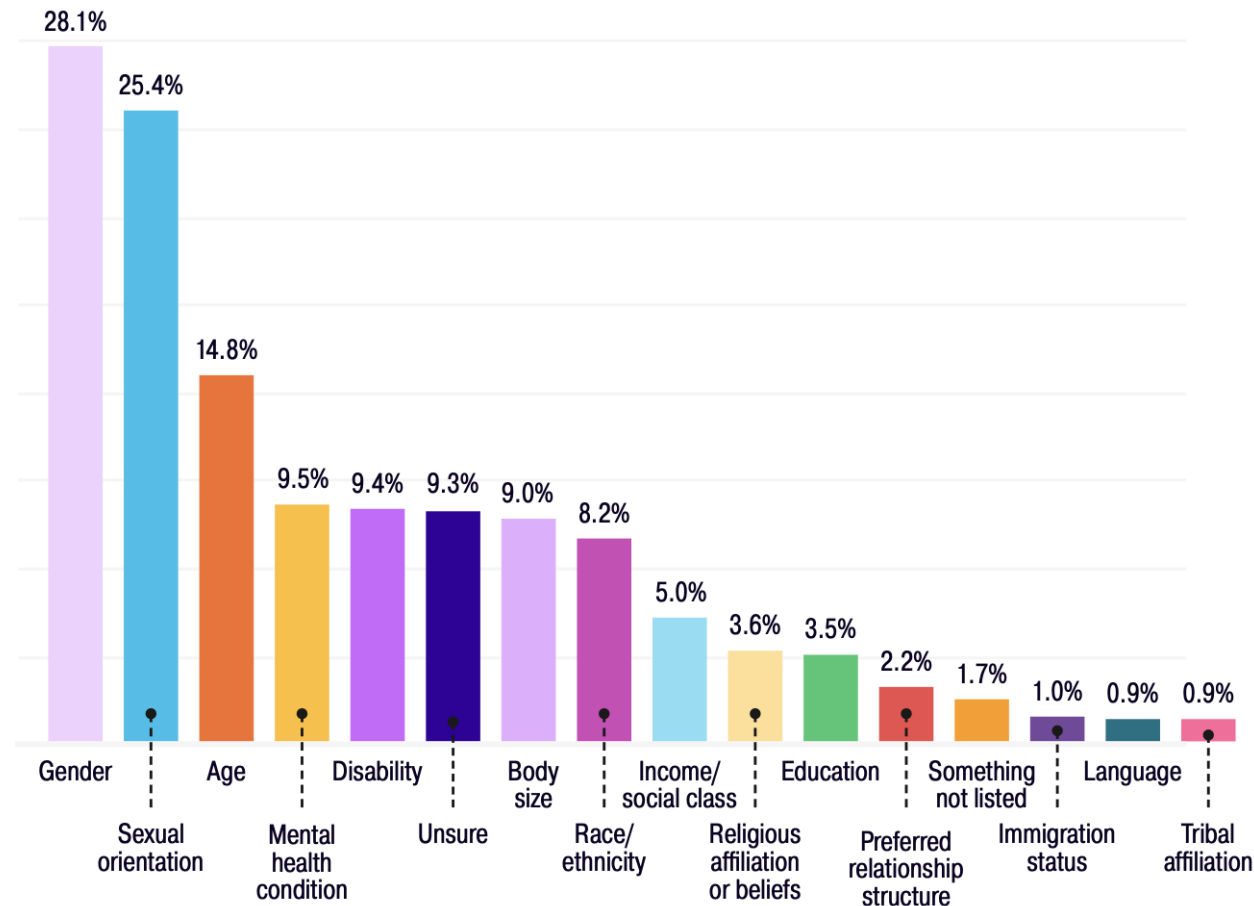
(5,504 participants)





# Workplace discrimination

Have you experienced discrimination in the workplace in Washington based on...  
(3,507 participants)



# Career advancement

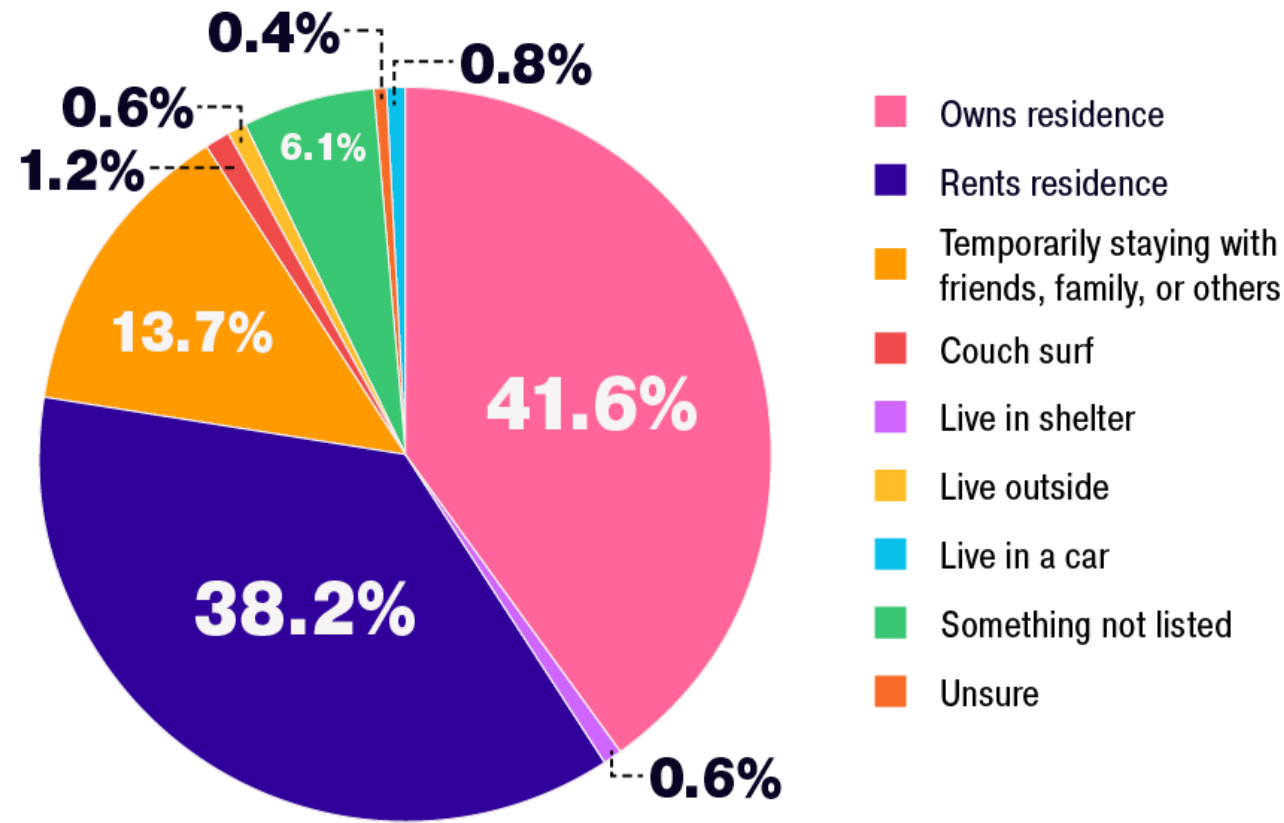
- **40.1%** of participants believe their LGBTQ+ identity has **not affected** their career advancement opportunities
- **20.6%** believe their LGBTQ+ identity has affected their career advancement **in a negative way**
- **13.2%** believe their LGBTQ+ identity has affected their career advancement **in a positive way**

# Housing and Household Dynamics

# Primary housing

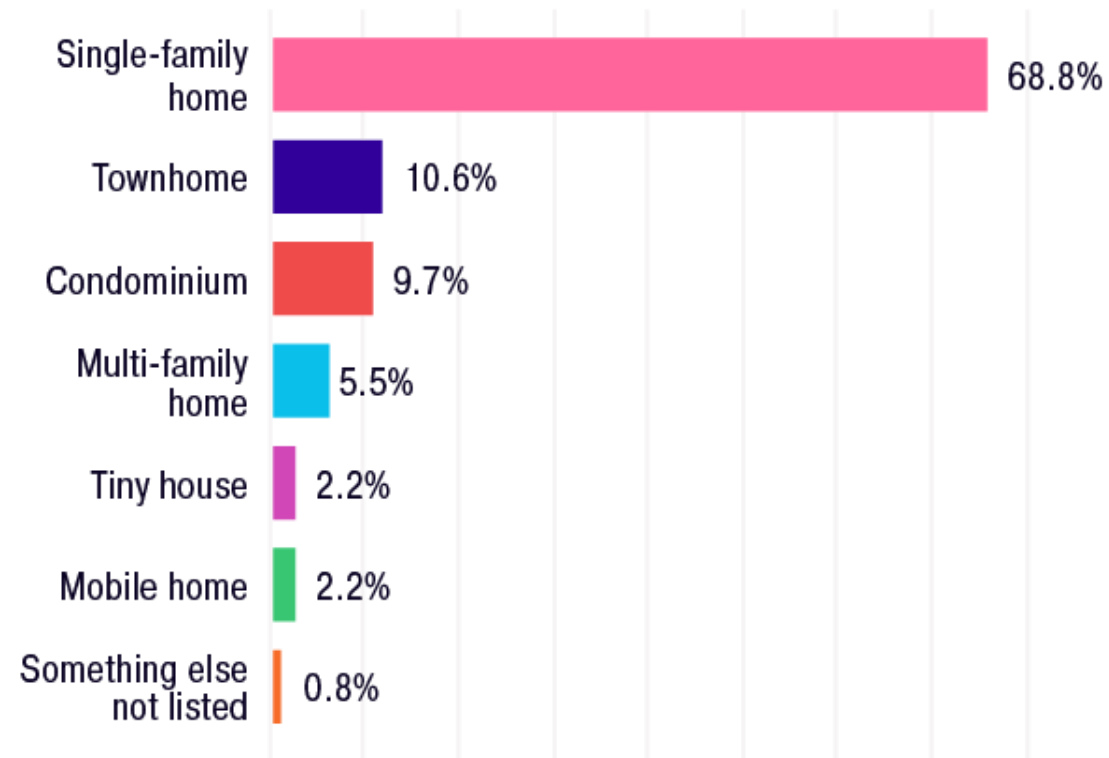
Which best describes your current primary housing?

(6,126 participants)



# Home ownership

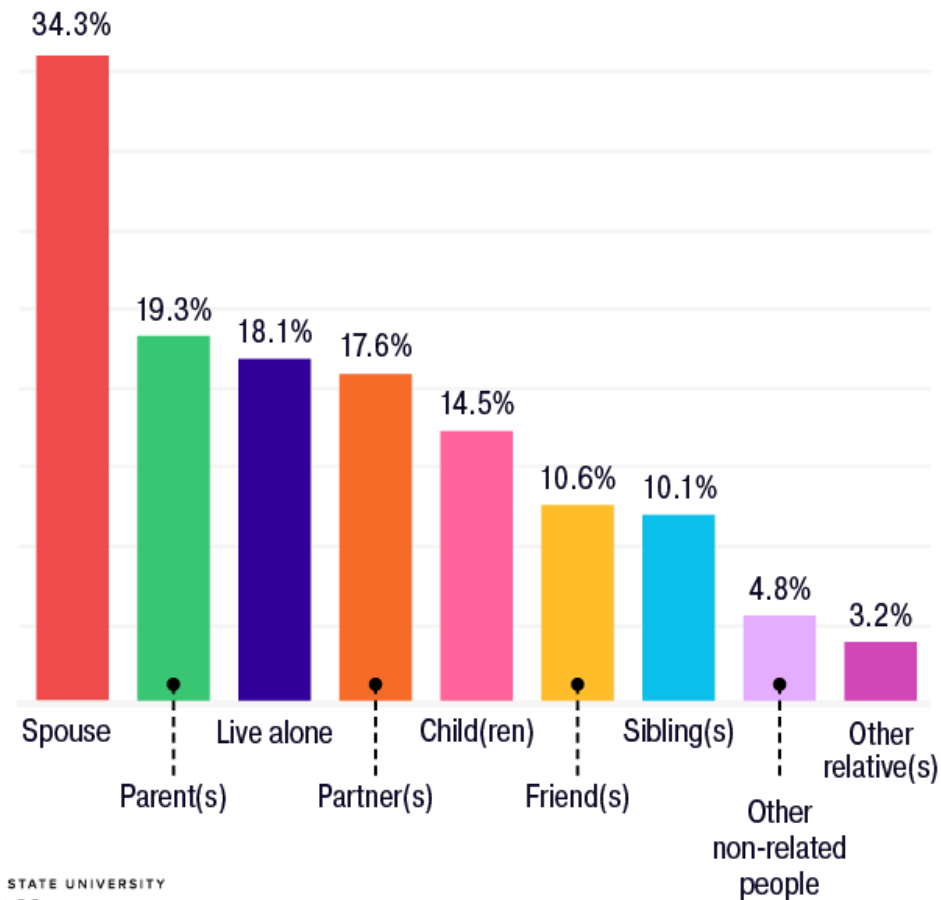
**Of the 41.6% of participants who own a home,  
these are the types of homes they own:**  
(2,543 participants)



# Members of household

Who lives with you in your household?

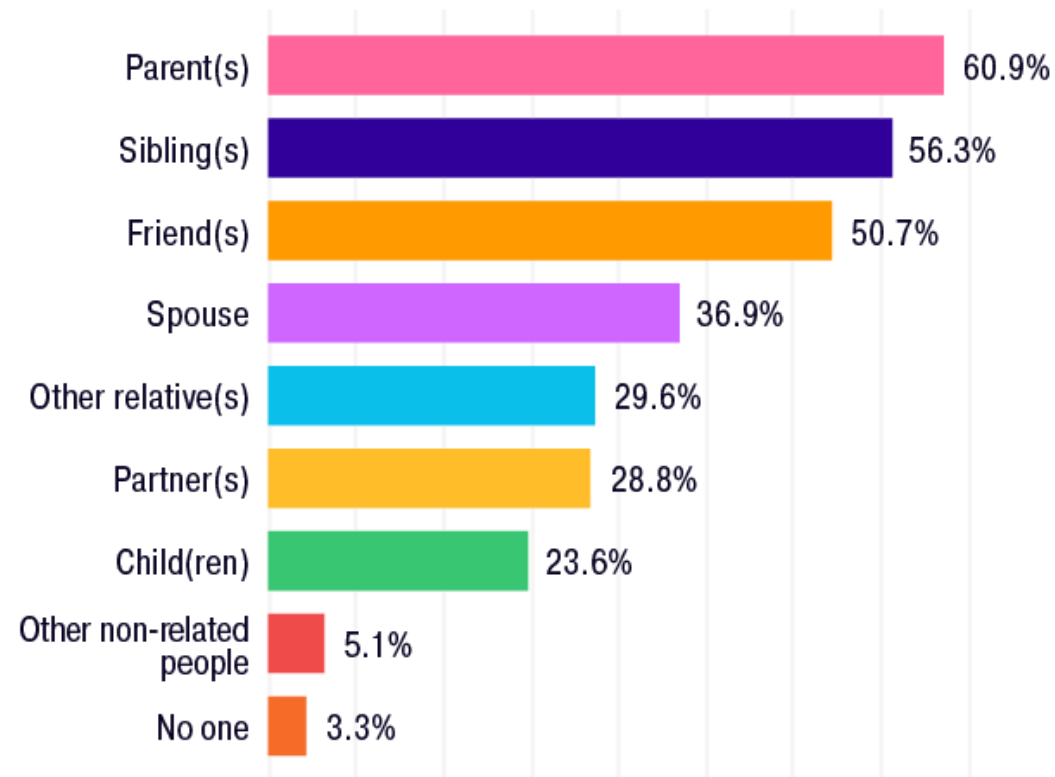
(6,124 participants)



# Family members

**Who do you consider to be part of your family?**

(6,124 participants)



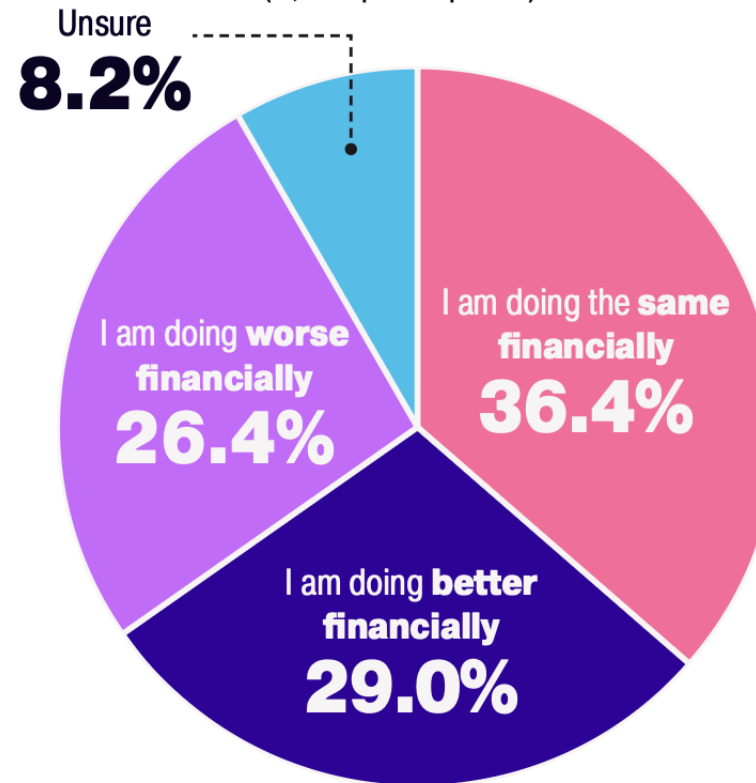
# Financial Well-Being and Comparison



# Sense of financial status

How do you think you are doing financially compared to other people your age in Washington?

(5,530 participants)

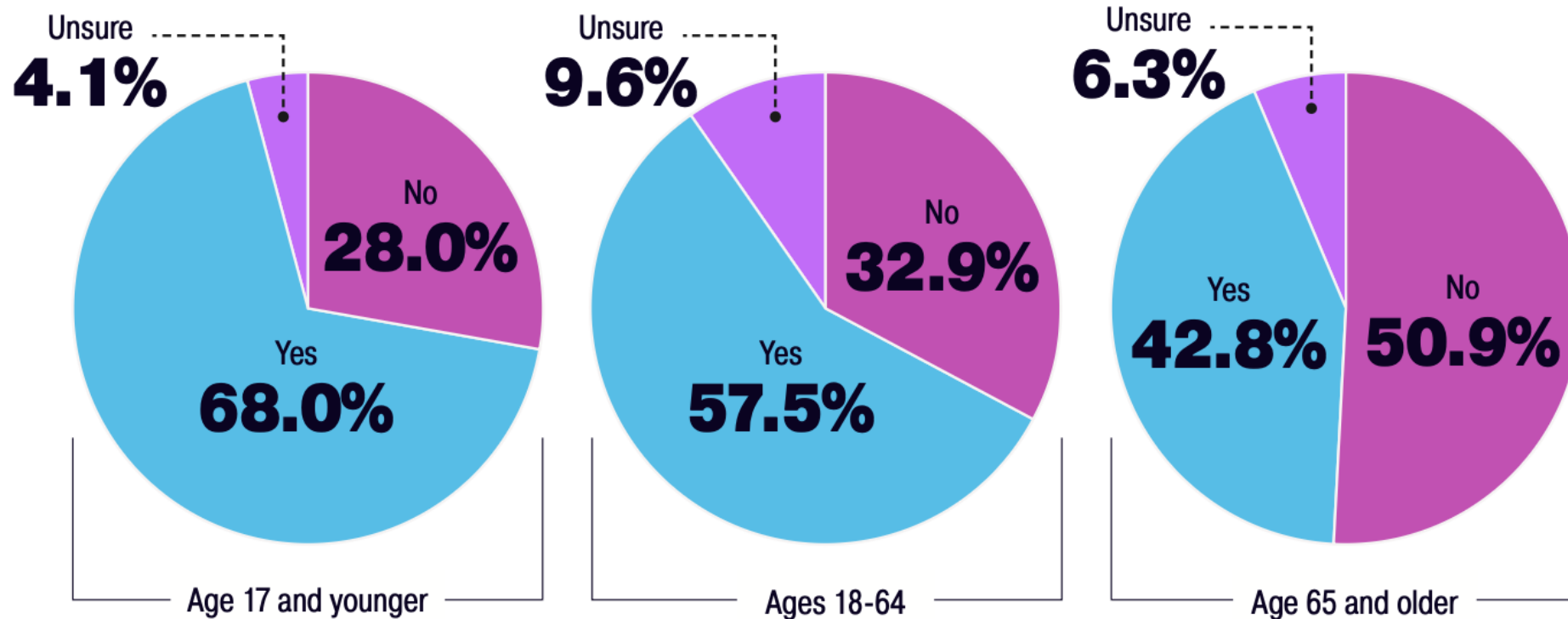


# Intersectional Analyses

# Workplace discrimination x age

**Do you feel that you have experienced discrimination in the workplace in Washington?**

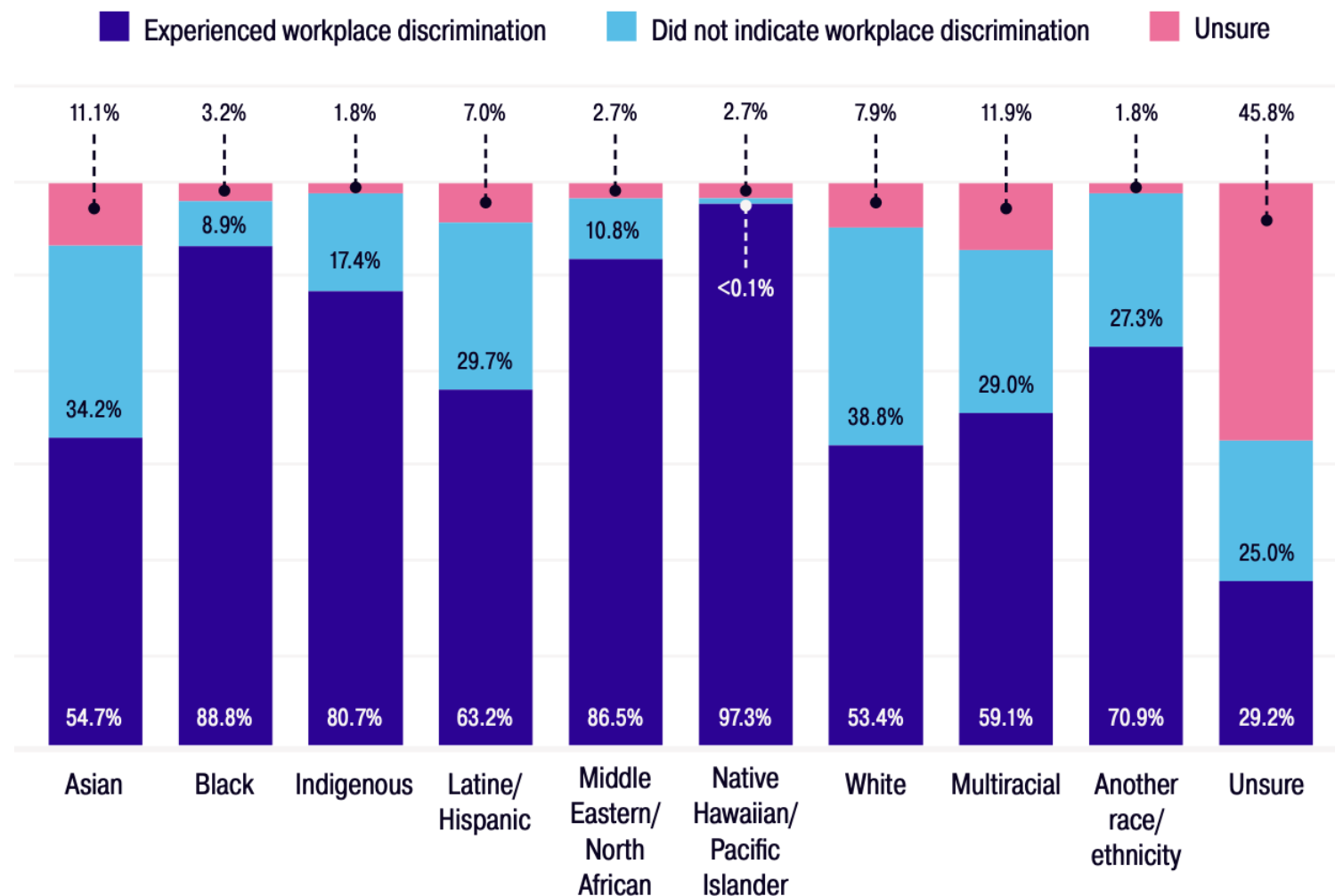
(6,098 participants)



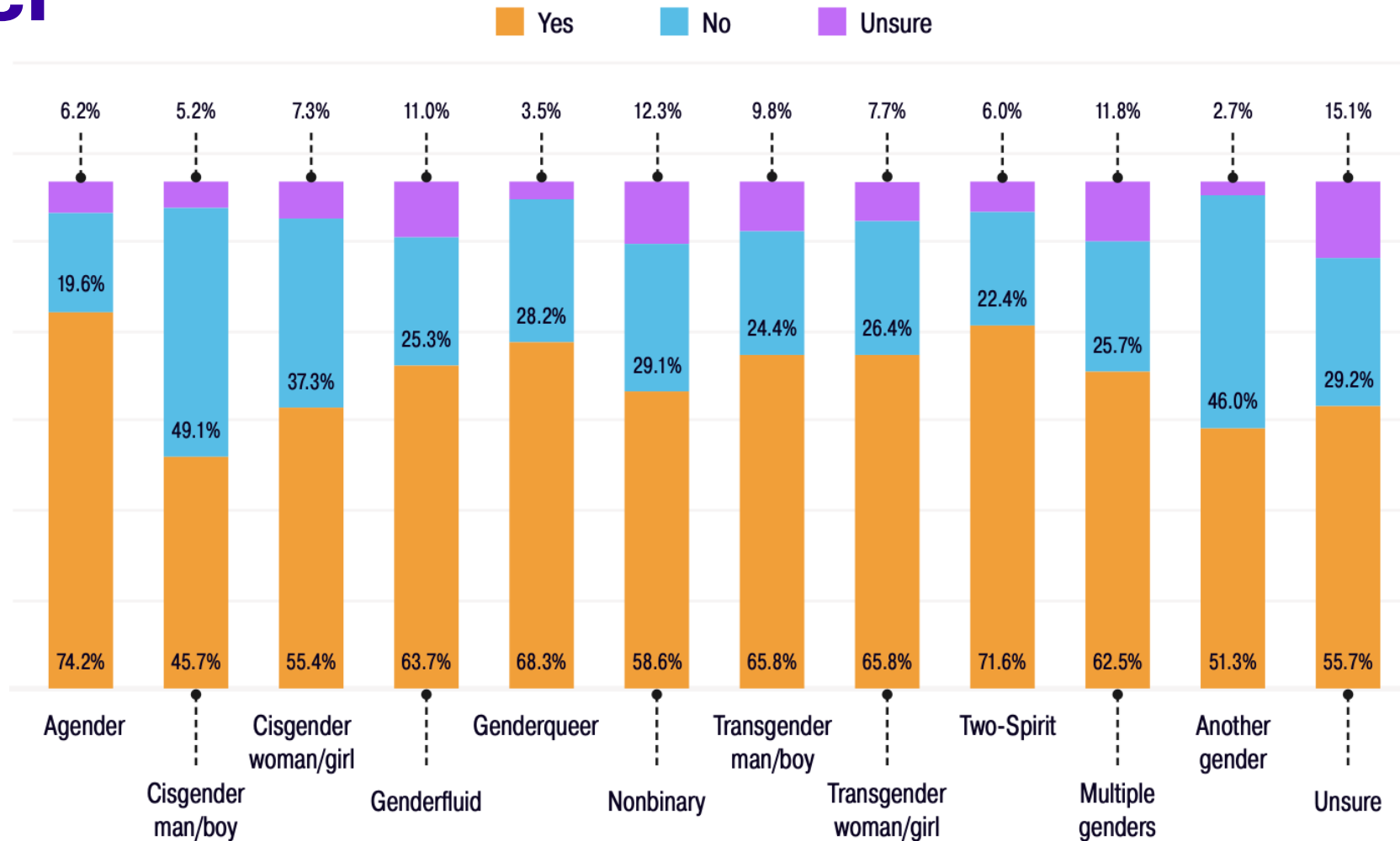
# Workplace discrimination x race/ethnicity



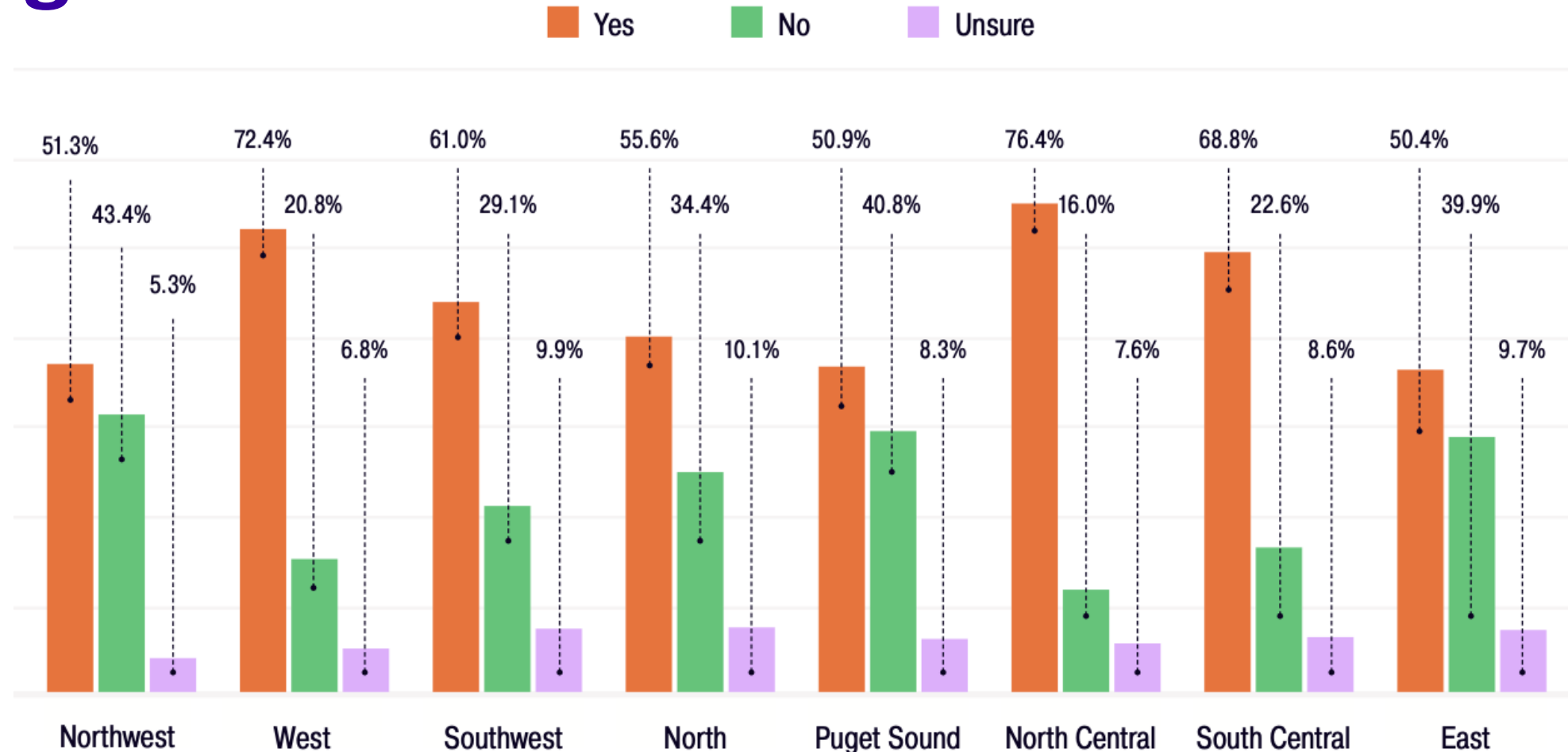
**Have you experienced workplace discrimination in Washington?**  
(5,253 participants)



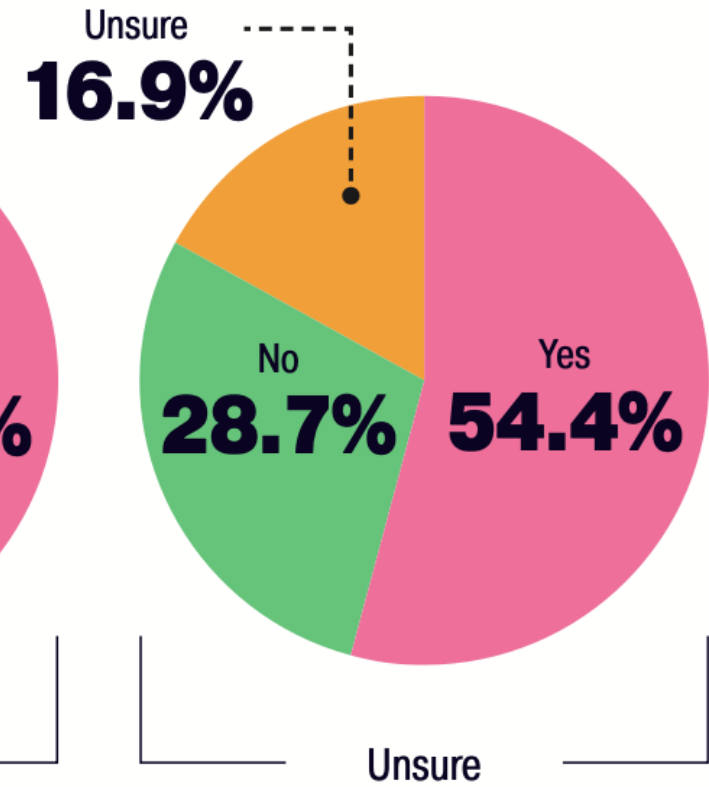
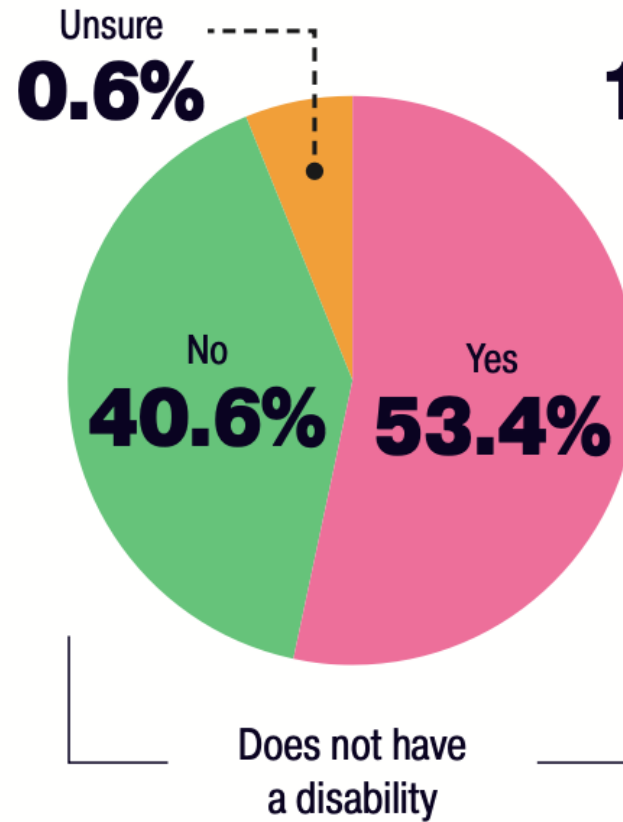
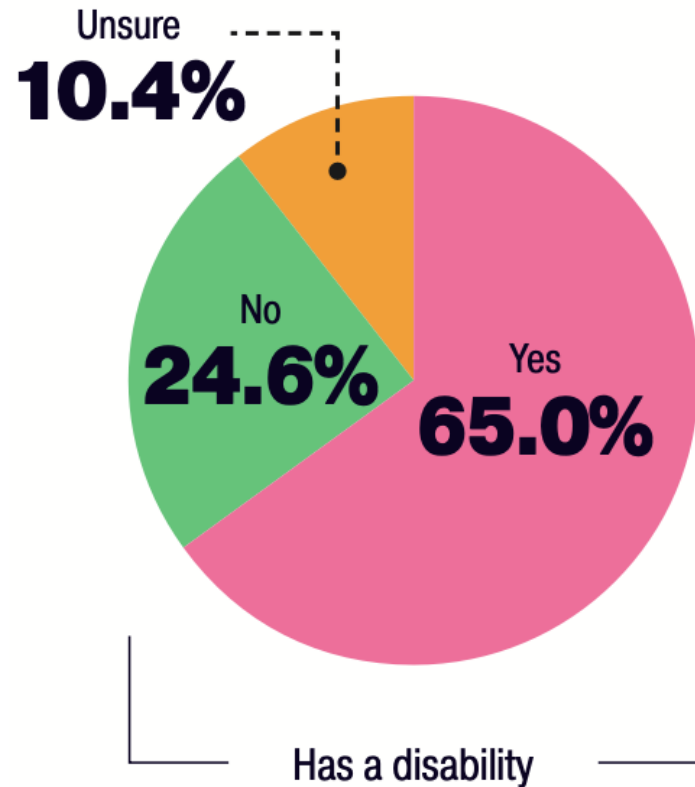
# Workplace discrimination x gender



# Workplace discrimination x region



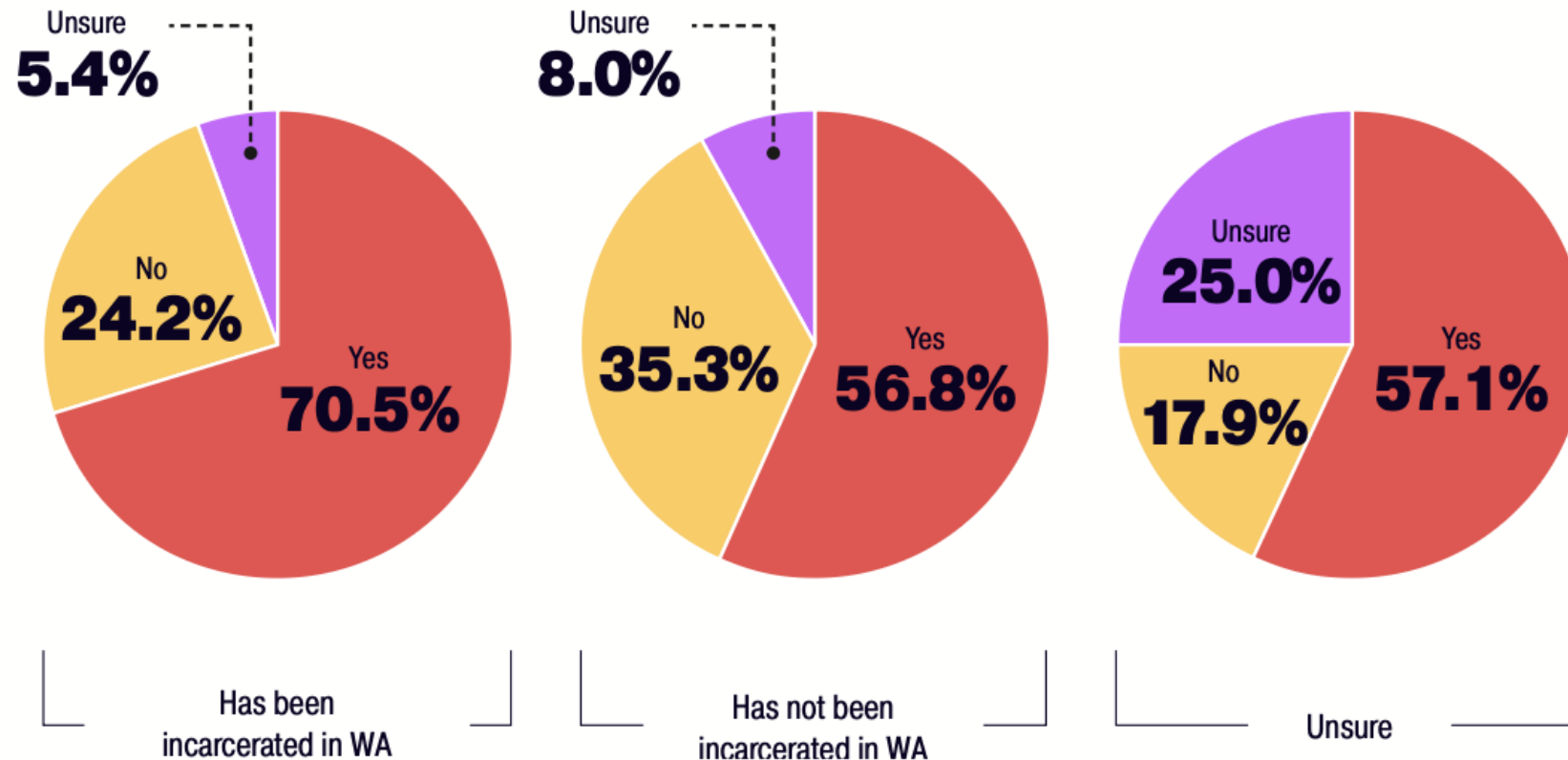
# Workplace discrimination x disability



(5,261 participants)

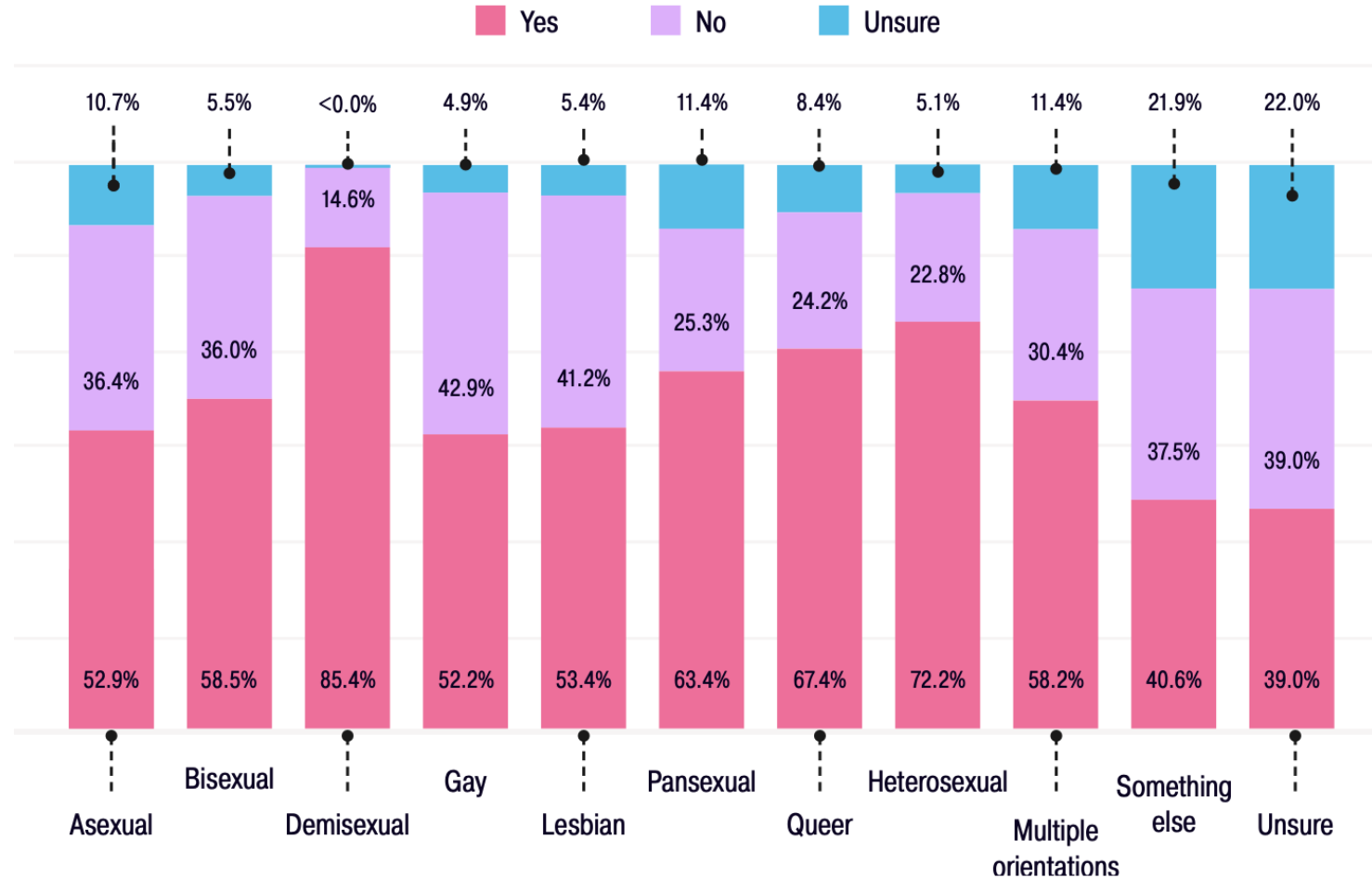
# Workplace discrimination x prior incarceration

(5,195 participants)





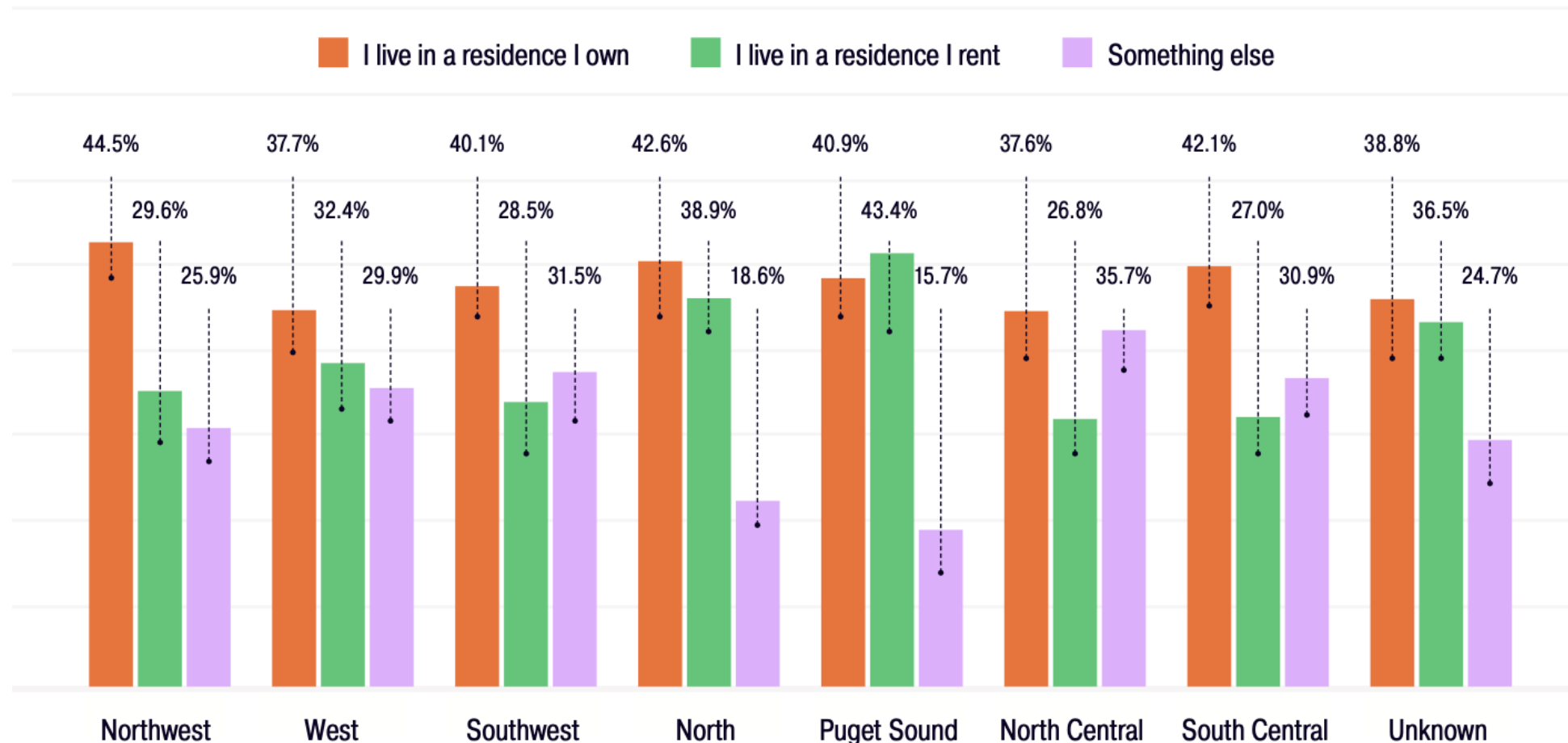
# Workplace discrimination x sexual orientation



# Primary housing x region

Which best describes your current primary housing?

(5,674 participants)



# Q&A

- In the room
- Online
- [Comment dashboard](#)

**Thank you!**