



The State of Washington has a long and proud history of honoring diversity.

In Washington, we know that the diverse families, expressions of personal identity, and experiences of all our residents enrich our future.

The Rainbow Alliance and Inclusion Network (RAIN) is an LGBTQ+ and ally **Business Resource Group** committed to diversity and inclusion efforts that allow our staff to bring their full authentic selves to work in order to do their best work on behalf of Washingtonians.

RAIN Leadership



Mark Metzger
(he/him)

CO-CHAIR



Miranda Lewis
(she/they)

CO-CHAIR



McKenzie Grenz
(she/they)

ADMIN LIAISON



Zoey Hogan
(she/they)

ADMIN LIAISON



Michelle Wieburg
(she/her)

**BUDGET &
FINANCE
MANAGER**



Ariel Kay-Barto
(she/her)

**PROJECT
MANAGER**



LGBTQ.wa.gov/RAIN

Our purpose

Advise and develop strategies for creating safe, diverse, and inclusive workplaces for our LGBTQ+ employees and customers.

Identify best practices for employers and employees within state public service agencies and institutions.

Work with the Governor's Policy Office and Office of Financial Management to develop and maintain a statewide program for public-facing state offices so customers potentially facing harassment can connect with emergency and related services.



Our goals

- Further develop two new leadership positions.
- Continue to create and offer trainings to support LGBTQ+ individuals.
- Create a social media policy.
- Increase active membership, meeting attendance, and meeting engagement.
- Set a standard booking procedure for guest speakers to ensure consistent and timely reservations.
- Establish sustainable funding for RAIN to support operations and expand visibility at pride events.

2025

Welcome

General Membership meetings are open to **all** state employees.

With supervisor permission, employees can use 2-3 hours of work time every month to participate.

**Monthly: Third Thursday
2:00 pm-4:00 pm**

Committee work 4:00-5:00

Get involved

Join a committee and help contribute to a better working environment for the LGBTQ+ community!

- Safe Place
- Best Practices
- Communications and Outreach

Connect with us!

RAIN@ofm.wa.gov