



WASHINGTON STATE  
**LGBTQ**  
COMMISSION

Public Meeting

August 23th 2024, 12:00PM-5:00PM

August 24th 2024, 9:00AM-12:00PM

Olympia, Thurston County

**August 23rd, 2024**

- Meeting called to order by Co-Chair Everett Maroon at 12:05
- Welcome, land acknowledgement, housekeeping
- Co-Chair asked for a roll call
  - Present:
    - Commissioner Ebo Barton
    - Commissioner Darlin Blanco Lozano
    - Commissioner Tobi Hill-Meyer
    - Commissioner Amasai Jeke
    - Commissioner Matt Landers
    - Commissioner Everett Maroon
    - Commissioner Mark Rosén
    - Commissioner Jason Victor Serinus
  - Excused
    - Commissioner M. Kelly-Barroga
    - Commissioner Leiyomi Preciado
    - Commissioner Omni Romero
    - Commissioner Alvaro Figueroa
  - Unexcused
    - Commissioner Abigayle Coleman
  - Staff
    - Lisa Keating, Exec Dir
    - Sawyer Tuttle, Executive Assistant & Communications Coordinator
    - Sam Fennell, Operations & Policy Manager
- Approval of Agenda and Minutes

- Motion to add agenda item to elect and Elections Coordinator - by Landers, seconded by Serinus. Adopted unanimously.
- Motion to adopt the minutes as presented by Serinus, seconded by Hill-Meyer. Adopted unanimously with one abstention (Rosen).
- Grounding and Icebreaker (name, pronoun, reason for joining, dinner with anyone - the food)
- Introduction to new Executive Director Lisa Keating
- Reports:
  - Staff
    - *See report*
    - Updating Sawyer & Sam titles to reflect evolving rolls, hours to accommodate after-hours meetings
    - Creating a Commissioner OneDrive to contain all documents, to be shared with lgbtq.wa.gov emails
    - One more Commissioner to be appointed by Governor's staff
    - September 25 (11:00a-12:00p)- Public Performance Review of the cultural Commissions with ResultsWA and Gov. Inslee, streamed on TVW.
    - Survey
  - Executive Committee - presented by Landers
  - Legislative advisors - not present
  - Individual Commissioner Updates
    - Landers - presented with OMWBE to RAIN about LGBTQ people in supplier diversity efforts
    - Hill-Meyer - established LGBTQ employee resource group at City of Olympia
    - Serinus - working on book ban issues in Quilcene Public Schools, writing about community issues as part of regular column
    - Maroon - Kennewick School Board used unenforceable/illegal resolution against trans students as a model policy for other districts. Picked up by College Place, others. Ask to keep eyes open in other communities. Walla Walla Pride looking to organize as formal nonprofit.
      - Keating - OSPI has a portal for procedural safeguards - parental and student rights regarding I-281
    - Jeke - UTOPIA completed first community based research on impact of climate change on LGBTQ people in Washington. Publishing booklet soon.

- Workgroup Updates
  - Youth Advisory Council Taskforce (*see report*)
    - Set up Youth Summit; now evolve as the YAC is in place
  - America 250 - no update
  - Council on Health Disparities - Hill-Meyer - have hired new staff, going to meet with them.
  - Poverty Reduction Workgroup - Barton - transition into new Washington Economic Justice Alliance.
    - Lisa met with staff as well
- Department of Corrections Presentation
  - Jo Wofford, Women's Division Deputy Secretary
  - Sean Murphy, DOC Deputy Secretary
  - Sheri Sawyer
  - How the department is working with trans, nonbinary, intersex incarcerated populations
  - Remember that the context is very complex - prisons, re-entry centers
  - Housing assignments, health care, custody level, etc.
  - Staff do work under HIPAA protections, and also requirements of settlement agreement
  - Feel that WA has one of the most progressive states, highest standards (WPATH)
  - Within DOC facilities have 269 people identified as trans/nonbinary/intersex.
  - DOC entered into a settlement agreement around 2019 - structured negotiations with Disability Rights Washington over medically necessary care, appropriate housing and supervision, access to gender affirming property, mental health services, legal name recognition/use, intake/searches, etc.
    - ongoing discussions helped develop a robust and systematic method for helping to support this population.
    - By April of 2022, most terms were agreed to between DOC and DRW
    - October 10, 2023 - final agreement submitted to US District Court for approval, approved Oct 17, 2023
    - Working on additional training for staff
    - 10 policies needed to be revised, hired specialized staff

- Access to gender affirming property in a timely/effective manner - settlement calls for delivery of it faster than for other inmate populations. Ongoing logistical challenges, but trying to making them accessible to all.
  - Gender affirming treatment - commensurate with Apple Health. WA DOC is one of the first in the US to align with the state's medical plan.
  - Housing - not a part of the agreement. Could not agree with DRW. DOC has a responsibility to provide safe housing. Consider each person individually, and safety for the population they are housed with. Also maintenance and security concerns.
  - When an inmate comes out, clock starts to get a Multi-Disciplinary Team within 72 hours, 15 days to convene. If there is an immediate safety issue, send them to secure housing immediately. Review totality of circumstances, mental health provider meets with individual. Jo Wofford chairs review panel along with other leaders, Sean Murphy makes final decision along with team.
  - Jo Wofford - training - includes searches, culture, cultural fluency training, organized by Adrien Lawyer from Transgender Resources Center of New Mexico. Ongoing advice and improvement.
- Labor unions had to bargain over some of the provisions
  - Working through process has included DOC staff coming out as well
  - Jo: "Living in a nonbinary world, trying to create a system of safety that reflects those needs."
  - Q on LGB inmates as well a T/NB - if a person comes forward in any way and says they do not feel safe, take a look at circumstances, get to them to a place with as little risk as possible. All regardless of SOGI status. If not safe in general population, moved to protective custody. Look for opportunities in-state. Sometimes out-of-state transfer, though harder to do that for trans populations
  - Q - can inmates celebrate important community events like Pride, Trans Day of Remembrance, etc? – Yes!
  - DOC: 8,800 staff, 13,000 incarcerated in facilities, 13,000 in community
  - Follow up questions: email Sawyer who will share them with DOC and report back
- Get to know each other activity
  - OSPI Presentation on ESB 5462
    - Angela Allen, Assoc Director for Learning Standards
    - Barbara Soots, Assoc Director for Open Education & Instructional Materials
    - ESB 5462 - Inclusive Learning Standards and Instructional Materials

- Bill requirements
  - Create a screening for bias content in each development or revision of a state learning standard and ensure that the concepts to DEI are incorporated into each new or revised state learning standard
  - Consult with applicable commissions and those with relevant experience
  - Specific definitions of diversity, equity, and inclusion in the bill
- Learning standards versus instructional materials
  - Learning standards define what all students need to know and be able to do at each grade level. Instructional materials - different from standards - resources that teachers use to implement standards. Lessons, units, courses, videos, etc.
  - Directed by Legislature to create collection of openly licensed resources that can be accessed by anyone in WA, that focus on history/contributions of historically underrepresented populations
  - State sets learning standards; Districts get to choose the instructional materials
  - Core vs. supplemental materials - focus on supplemental materials.
  - Washington OER Hub - collection of free, openly licensed resources available to anyone around the world. Adaptable to meet needs of particular district.
  - What kinds of resources will be included?
    - Existing ones have been screened for bias now
    - This bill is looking for higher bar - history/contributions/perspectives are to be the focus of materials
  - Criteria review included CAAA, CAPAA, CHA, Legislative Youth Advisory Council, LGBTQ Commission, Office of Equity
  - *(reference Revised Criteria V3)*
- Progress to date
  - Timeline: launch Inclusive Learning Resources group in Spring 2025
    - In open public comment for standards right now until September 13 (sent to Commissioners on July 25)
  - 1,279 standard reviewed K-12 in English Language Arts, Math, Science
  - Another bill passed simultaneously - ESHB 2331
    - Districts will have to change policies to ensure that there is no denial of the adoption of core instructional material based on the inclusions of representation of historically underrepresented communities

- There is a complaint procedure under OSPI civil rights and equity
  - Supplemental materials now include library books - specific procedures for complaint against supplemental instructional materials that need to be followed and they cannot be excluded because of inclusion of different populations.
  - Parent involvement on instructional materials committee required
  - Cultural representation in recommended core instructional materials
- Continuing engagement
  - Putting out a call for reviewers - districts, parents, students, nonprofits, Commissions. Application process to select 24 reviewers representative of students in WA.
    - In-person training in March 2025, followed by 7 week online review window with screening tool. Paid opportunity.
    - OR be a reviewer for reviewer applications
  - RFP for creation of material that meets the criteria
- Survey 1 Year Report
  - Started in Nov 2023, launched June 1 2024, close on January 31 2025
  - About a 3% response rate; takes 10+ views to take it
  - Social media toolkit
  - Outreach - online, organic, at community events, at Pride events, posters in some neighborhoods / community centers
  - Demographics so far:
    - More than 2,600 respondents so far
    - Ages 11-98
    - 13% under 18 - required to have parental permission
    - From every WA county!
    - Roughly on track with racial/ethnic background, though Asian and Latino/a/e underrepresented, stronger Black and Indigenous
  - Equity review - will bring in external reviewer in retrospect, as well as an internal review
  - Share fall and winter events to survey team for additional outreach

MOTION - recess for the evening (Barton), seconded by Serinus; unanimous

**August 24<sup>th</sup>, 2024**

Re-convened at 9:13 by Co-Chair Maroon

Icebreaker

Discussion of Committees

- Overview of Commissioner requirements/agreements around serving on Commissions
- Active:
  - **Executive:** Maroon, Kelly-Barroga, Figueroa, Landers (elections on October 18)
  - **Intergenerational:** Serinus, Rosén, Maroon
  - **Legislative:** Jeke, Hill-Meyer, Landers, (Preciado?)
- Add:
  - **Communications & / Community Outreach:** Blanco Lozano, Rosén, Barton
- Check in with Commissioners Preciado, Ramos, Romero, Coleman
- Development of skills matrix of Commissioner expertise? Prepared for quick responses to agencies when issues arise / equity consult.

VOTE: Elections Coordinator

Commissioner Serinus self-nominated, Landers seconded. Elected unanimously.

Upcoming dates and events

- Newsletter as a mechanism for both Commissioners and Youth Council to interview one another - LGBTQ History Month (October). Sharing history, Intergenerational work in practice.
- Filming video interviews is easy enough, editing is a big lift - explore contracting with professionals?
- Working on organizing event between state-level LGBTQ commissions
- Official proclamations - need to submit at least 45 days ahead of time
- Exploring conference attendance options
- Would like to host panel / hybrid event for significant day before end of year
- Dec 10 - Human Rights Day - intersectional event, post-election.
- Potential partnerships: Women's Commission campaign, Office of Equity
- LGBTQ/Trans/Youth health care panel - highlight community work like UTOPIA's Mapu Maia Clinic

Commissioners will receive link to OneDrive

At October Meeting -

- Executive Committee elections
- 2025 meeting dates

Motion to adjourn at 11:22 by Serinus, seconded Barton, passed unanimously

DRAFT