



## ***Committee Structure***

This committee structure ensures that the Commission works to fulfill its mandate to serve all of the LGBTQ community in Washington State.

### **1. Communications and Outreach:**

- a. Responsible for working with Commission staff on how to best communicate with stakeholders regarding the Commission's work
- b. Outreach to the community throughout Washington to gather information on issues and concerns
- c. Keep records of the work of the Commission for future reference and to preserve the history of the work of the Commission

### **2. Children, Youth, and Families:**

- a. Gather information regarding LGBTQ children, youth, and their families
- b. Offer feedback on issues that directly relate to children, youth, and families of LGBTQ people including:
  - i. Access to foster care systems, adoption, and surrogacy
  - ii. Schools and school districts responses to LGBTQ students
  - iii. GSAs and related work
  - iv. Support services for LGBTQ youth including access to HRT and competent mental health services

### **3. Health and Wellness:**

- a. Work on health and wellness issues that affect the LGBTQ community
- b. Monitor work on secession programs for LGBTQ community (smoking, alcohol, opioids, marijuana, etc.)
- c. Offer feedback on health and wellness-related programs and administration, including:
  - i. Access to competent services (health care and mental health)
  - ii. Appropriate forms and procedures that reflect LGBTQ competency

### **4. Economic and Business Development:**

- a. Consider LGBTQ access to business and entrepreneurial opportunities
- b. Monitor the development of economic opportunities for LGBTQ people
- c. Identify opportunities for partnerships with Washington based businesses and LGBTQ business resource groups

### **5. Vulnerable Communities:**

- a. Work on issues related to vulnerable groups within the LGBTQ community such as:
  - i. Seniors
  - ii. Immigrants
  - iii. Disable
  - iv. Veterans and spouses

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- v. People experiencing houselessness
- 6. **Transgender, GNC, Gender Non-binary, and Intersex Communities:**
  - a. Offer feedback from and outreach to people who identify as trans, gender non-conforming, and gender non-binary communities
  - b. Identify needs for the Intersex community and work on plans to support laws to protect intersex individuals in Washington
- 7. **Communities of Color and Tribal Communities:**
  - a. Identify the specific needs of LGBTQ people of diverse ethnic and racial backgrounds:
    - i. African American and Black communities
    - ii. Latina, Latino, Latinx communities
    - iii. Asian and Asian-American communities
    - iv. Pacific Islander communities
    - v. Desi and South Asian communities
    - vi. Indigenous, Native American and American Indian communities

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