



The State of Washington has a long and proud history of honoring diversity.

In Washington, we know that the diverse families, expressions of personal identity, and experiences of all our residents enrich our future.

The Rainbow Alliance and Inclusion Network (RAIN) is an LGBTQ+ and ally **Business Resource Group** committed to diversity and inclusion efforts that allow our staff to bring their full authentic selves to work in order to do their best work on behalf of Washingtonians.

RAIN Leadership



Chase Bayne
(they/them)

CO-CHAIR



Mark Metzger
(he/him)

CO-CHAIR



Tyler Troutman
(he/him)

ADMIN LIAISON



**Michael Luke
Ann Poindexter
Martin Miranda**
(they/them)

ADMIN LIAISON



Sam Simiskey
(they/them)

**BUDGET &
FINANCE MANAGER**



Aylis Jay
(they/them)

**PROJECT
MANAGER**



LGBTQ.wa.gov/RAIN

Our purpose

Advise and develop strategies for creating safe, diverse, and inclusive workplaces for our LGBTQ+ employees and customers.

Identify best practices for employers and employees within state public service agencies and institutions.

Work with the Governor's Policy Office and Office of Financial Management to develop and maintain a statewide program for public-facing state offices so customers potentially facing harassment can connect with emergency and related services.



Our goals

- Promote awareness of RAIN through building strong relationships within internal and external entities
- Grow membership with a focus from diverse populations and rural areas of the state
- Partner with other BRGs to address the intersectional issues our communities face
- Provide training and outreach to the community on LGBTQ+ topics and resources
- Identify and develop best practices for the collection and dissemination to employees and employers
- Create a Safe Place initiative

2024

Welcome

General Membership meetings are open to **all** state employees.

With supervisor permission, employees can use 2-3 hours of work time every month to participate.

**Monthly: Third Thursday
2:00 pm-4:00 pm**

Committee work 4:00-5:00

Get involved

Join a committee and help contribute to a better working environment for the LGBTQ+ community!

- Safe Place
- Best Practices
- Communications and Outreach

Connect with us!

RAIN@ofm.wa.gov